

Bedington United Methodist Church Council Meeting 16 October, 2017

Present were Jerry Leishman, Lori Turner, Pastor Scott Summers, Pastor Walter Bowers, Freeda Bowers, Nancy Deeds, Vickie Elliott, Steve Hose, Kyle Sandy, Gail Boarman, Janet George and Gail Carter.

Jerry opened the meeting with prayer and the council repeated the church's mission statement, '**To make disciples of Jesus Christ for the transformation of the world**'. The minutes from the September meeting were reviewed and approved.

Old Business:

- The Hope, Healing and Love event will be held October 27 and 28 from 7pm - 9pm and October 29 during the 9:00 worship service. A pre-event meeting will be held at 7pm on October 23 for the speakers and musicians.
- The October 7 pancake breakfast sponsored by the missions team raised more than \$1,900. The carry-out policy was reviewed.
- Finances were discussed- giving has averaged \$23,400 per month this year. Based on a recommendation by the SPRC, a motion was made and carried to give paid staff a 2% increase in pay. The salary for the new musician for second service will not change. Pastor Scott has been approved for a 3% pay increase. The budget for 2018 is being formatted- budget requests are due to Steve Hose by October 31.

New business:

- Fall Festival/ Harvest Party is scheduled for October 29 from 4-6 pm. Beth Sandy, Amanda Hague and Ashley Sandy will head up this event. Sign up sheets are available for those wishing to help with events or provide food. The Crossroads Store has generously offered to donate several bags of candy to this event.
- The key to the church's safe deposit box has been located- a resolution petitioning United Bank to give Jerry and Steve access to accounts and the safe deposit box was approved. So that all banking services might be consolidated, the Building Fund CD will be moved from United Bank to BB&T when it matures.
- Kyle outlined the status of two projects that the trustees would like to undertake in 2018- repairing/ replacing the roof and soffit of the pavilion and expanding the UMW's kitchen renovation to replacing the floor in the kitchen and fellowship hall with commercial-grade laminate. Estimated cost for the pavilion project is \$6,000; cost for the flooring is expected to be around \$10,000. FRAM funds will be used for these projects.
- Steve queried the council about the value of taping worship services for posting on Facebook. It was felt that this is a worthwhile outreach and as such, the council approved the purchase of a video camera that would greatly enhance the quality of these tapings- cost will be around \$700.
- Church Conference updates include adding Janet George as a member of the Nominations and Lay Leadership committee and listing Steve Hose as Finance chair. Janet George is now part of the Worship Work Area team replacing Jan Adams.

- Jerry presented a leadership exercise and encouraged everyone to embrace the qualities of good leaders including integrity, accountability and humility as we seek to grow the church and prepare to pass our positions along to the next group of leaders. He also shared a handout outlining the Five Levels of Leadership. These levels start with Position, where people follow you because they have to, and move through Permission, Production, People Development and, finally, Pinnacle, where people follow you because of who you are and what you represent.
- Freeda shared a report outlining recent assistance given by the Care Ministry, including help with auto repairs, donations for the Henderson mission trip and to the kitchen fund, sending cards to college students and assisting with meals, rent and some household repairs.
- United Methodist Women report that an estimated \$4,330 was raised during the auction on October 4. They will also be serving food at the Harvest Party.
- The SPRC met on October 10 for several staff evaluations. Evaluations for Pastor Scott, Pastor Bowers and Freeda Bowers will be November 13. They are also advertising for a music leader for the contemporary service.

Nancy closed the meeting with prayer. The next meeting will be November 20.

Respectfully submitted,
Gail Carter